

## ISAP PARTICIPANT ADMISSIONS & PROMOTIONS CRITERIA

## CONTENTS

1	The Basics—Participation & Training Status .....	3
1.1	Introduction.....	3
1.2	General Prerequisites.....	3
1.3	General Rights.....	4
1.4	General Duties.....	4
1.5	General Application Procedure.....	4
1.6	Rejection and Re-application.....	4
2	Graduate Analyst (GA).....	5
2.1	Admission as Participant/GA.....	5
2.2	Rights .....	5
2.3	Duties .....	5
3	Associate Analyst (AA) .....	5
3.1	Transitional Status.....	5
3.2	Rights .....	5
3.3	Duties .....	5
4	Training Analyst (TA).....	6
4.1	Promotion Prerequisites & Criteria .....	6
4.2	Rights .....	6
4.3	Duties .....	6
5	Supervising Analyst (SA).....	7
5.1	Promotion Prerequisites & Criteria .....	7
5.2	Rights .....	8
5.3	Duties .....	8

## ISAP PARTICIPANT ADMISSIONS & PROMOTIONS CRITERIA

### 1 THE BASICS—PARTICIPATION & TRAINING STATUS

#### 1.1 Introduction

To take part in the training as an ISAP Participant means being part of the faculty and the body that governs the school, with all the rights and duties as set forth in the ISAP Organization Guidelines and in this document. AGAP membership is the basic prerequisite, followed by admission as a Participant Graduate Analyst (GA). Transfer of existing training status is considered on a case-by-case basis. (Application for AGAP membership can be made through the Membership Secretary, at <office@agap.info>; or AGAP Secretariat, Postfach, 8044 Zürich, Switzerland.)

Both the admission of new Participants, and the conferring of further training status, are governed by the principles of the separation of powers, self-initiative, and peer evaluation:

1. Admission of new ISAP Participants with the conferral of the status of Graduate Analyst (GA) is conducted twice yearly, following written application to the Promotion Committee (PromCom), and a vote of confirmation by the Annual Participant Assembly (February) or the Mid-Year Assembly (September).<sup>1</sup>
2. Promotions to Training Analyst (TA) and Supervising Analyst (SA) are conducted once each year, following application to the PromCom, and a vote of confirmation by the Annual Participant Assembly (February).<sup>1</sup>
3. According to the Resolution of the Annual Assembly 2005, the transitional rules apply, whereby through December 2005:
  - a) all colleagues who have no other training status and are in good standing are automatically recognized as GA Participants; from 2006 this status must be sought by written application;
  - b) all colleagues with AA Status (whether newly acquired or not) retain this status with its attending rights and duties indefinitely or until they have gained TA Status; this status is no longer transferable or conferred;
  - c) all TA's with two years of experience as TA are automatically given SA Status and designated as LA/SA; they encouraged to engage in supervision training and the reading of recommended literature on the subject.
  - d) As per November 2005, the PromCom is mandated to propose specific qualification criteria for promotion to the new status of SA, using the Charta standards as a point of departure.

#### 1.2 General Prerequisites

Whether applying for admission as a Participant/GA, or for promotion, each applicant must fulfill the following basic prerequisites:

1. The applicant for Participant/GA is a member of AGAP in good standing; the applicant for promotion to TA or SA is an ISAP Participant in good standing. "Good standing" means that the applicant:
  2. upholds the rules of AGAP membership and/or ISAP participation;

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<sup>1</sup> This routine vote of confirmation by the entire assembly of analysts is used primarily as a collective welcoming and affirmation of colleagues to their new status in the group. It, at the same time, serves as a "safety-net" in the possibility of gross misconduct that the Promotion Committee has not been privy to. In addition, it reflects the spirit of an open democratic process.

3. is up-to-date with the payment of AGAP membership dues and/or ISAP participation fees;
4. upholds the code of ethics and is free of pending or unresolved ethical charges.
5. The PromCom accepts the applicant's written declaration of fulfillment of these prerequisites on good faith and reserves the right to require verification in cases of doubt.

### 1.3 General Rights

Each ISAP Participant enjoys the binding rights to:

1. take part in the annual Participant Assembly, the Mid-Year Assembly, and all supplementary ISAP meetings
2. run and vote in the election of leaders and committee members;
3. vote on the admission of new Participants, colleagues' promotions, curriculum, budget, organizational structure, and further matters that are not reserved to other authorities (AGAP, IAAP, Charta, etc.)
4. apply for promotion to Training Analyst (TA) and Supervising Analyst (SA)
5. conduct training, according to the limits of status and/or applicable psychotherapy practice/training laws; in particular—for training candidates who aspire to psychotherapy practice licensing in Switzerland—analysis, supervision and case colloquia are accredited only when conducted by analysts who fulfill the Charta requirements
6. receive remuneration for work done on ISAP's behalf, according to the point system as determined each year by the annual Participant Assembly

### 1.4 General Duties

A Participant's general duties are determined by his/her selection of a participation category (mandatory). The participation fee for Category B is higher than that of Category A, providing financial support in place of the active participation required of Category A Participants. The category can be changed upon request, with the new one taking effect at the beginning of the fiscal year (January 1st):

1. Category A Duties include upholding the *ISAP Organizational Guidelines*\*, regular teaching/examining at ISAP and/or service on committees or actively assisting committee endeavors; attending the annual Participant Assembly; timely payment of the annual participation fee in the amount determined by the Participant Assembly (or formal request for a reduction or waiver).
2. Category B Duties include: upholding *ISAP Organizational Guidelines*\*, timely payment of the annual participation fee in the amount determined by the Participant Assembly.

\* The *Organizational Guidelines* can be obtained upon request from the Secretariat.

### 1.5 General Application Procedure

Application forms for prospective Participants and training status promotions are available upon request from the Secretariat. The respective form is to be completed and returned to the PromCom according to the accompanying instructions. While applications are received throughout the year, applicants are urged to observe the varying deadlines depending on the specific aim.

### 1.6 Rejection and Re-application

1. The PromCom rejects an application, if deemed necessary; the rejection of an application requires the vote of the PromCom's simple majority.

2. The PromCom reconsiders any application that follows a rejection and is submitted in the following year.

## **2 GRADUATE ANALYST (GA)**

### **2.1 Admission as Participant/GA**

The GA is a graduate analyst and AGAP member whose formal participation in ISAPZURICH signals his/her initial commitment to support the training program. Admission with recognition as GA follows by written application, the PromCom's recommendation, and the Assembly's vote of confirmation, either in February or September each year.

### **2.2 Rights**

1. In addition to the rights under §1.3 the GA may serve on most committees and carry out administrative work; may apply for appointment as an expert in exams, as an examiner in specific subjects, and to be an evaluator of symbol papers required for the training—so long as he/she is qualified in the relevant areas.
2. The GA's analysis/psychotherapy with trainees entering the diploma program is counted toward the 50 hours required prior to the commencement of training; after the Propaedeuticum, and upon the trainee's request, the Admissions Committee will consider special circumstances that warrant the recognition of an additional 50 hours.
3. The GA may apply for promotion to Training Analyst.

### **2.3 Duties**

The GA who aspires for promotion to TA actively participates as outlined under §1 and 2.2, and is strongly encouraged to take part in a Jungian intervision group. He/she is further expected to gain at least five solid years of clinical experience continuing beyond the date of graduation from Jungian training, in private practice and/or elsewhere. The GA is advised to keep careful records of all such activity, which is prerequisite to and considered as part of the promotion application.

## **3 ASSOCIATE ANALYST (AA)**

### **3.1 Transitional Status**

See §1.1.3.b: According to the transitional rule, this status is no longer conferred, but recognized for those who held it as per November 2005.

### **3.2 Rights**

1. In addition to the rights under §1.3 the GA may serve on most committees and carry out administrative work; may apply for appointment as an expert in exams, as an examiner in specific subjects, and to be an evaluator of symbol papers required for the training—so long as he/she fulfils the requirements.
2. An AA is entitled to conduct up to 200 accredited hours of analysis with trainees provided the minimum of 100 hours with a TA is accounted for.
3. The AA may apply for promotion to TA.

### **3.3 Duties**

The AA who aspires for promotion to TA actively participates as outlined under §1.3 and 3.2, and is strongly encouraged to take part in a Jungian intervision group. He/she is further expected to gain at least five solid years of clinical experience continuing beyond the date of graduation from Jungian training, in private practice and/or elsewhere. The AA is

advised to keep careful records of all such activity, which is prerequisite to and considered as part of the promotion application.

## **4 TRAINING ANALYST (TA)**

### **4.1 Promotion Prerequisites & Criteria**

1. An analyst may apply for promotion to TA after he/she has been recognized as a GA or AA and when he/she has conducted at least 5 years of analytical practice since graduation.
2. The applicant is expected to have demonstrated his/her relationship to analytical psychology, particularly for instance in his/her approach to such contents as dreams, imagination, the collective unconscious and the archetypes. The applicant must have and be able to demonstrate a working knowledge of the transference and counter-transference.
3. Application is made using the form available from the Secretariat. This requires a record of 5 years of analytical practice, and of professional activities undertaken since graduation, with mention of on-going casework and reference to experience with different genders, age groups, cultural backgrounds and types of pathology. Also to be included is other relevant experience such as teaching, participation in Jungian intervision and/or continuing education in analytical psychology. The application must further include:
  - a) letters of reference from 2 TAs and/or SAs of ISAPZURICH, indicating the strengths and weaknesses of the applicant with relation to the qualities desirable in a TA as listed above
  - b) an oral case discussion with the Promotions Committee; this should concern a long-term analysis, if possible.
4. Recommendation for promotion is subject to the PromCom's thorough consideration of the written application and case discussion, as demonstrate the applicant's range and depth of experience in the analytical practice, and his/her suitability to conduct training analysis.
5. Candidates for promotion to TA are required to attend the annual Participant Assembly at which their status comes up for vote.
6. Recognition as TA follows with a vote of confirmation from the Participant Assembly.

### **4.2 Rights**

1. In addition to the rights under §1.2, the TA is entitled to conduct an unlimited number of accreditable hours of analysis with trainees.
2. The TA may apply for promotion to Supervising Analyst.

### **4.3 Duties**

1. In addition to the duties under §1.3, the TA actively and demonstrably commits him/herself to ISAP by any of the following means:
  - a) regular teaching activities, that is, teaching at least once yearly;
  - b) regular participation in continuing education sponsored or approved by AGAP or ISAP (this will be offered at each AGAP Forum, at the IAAP Congress, and from time to time at ISAP);
  - c) regular participation in a Jungian intervision group;

- d) for colleagues living outside of Switzerland: primary society membership held with AGAP (dues and voting right with IAAP).
- 2. The TA who conducts analysis with ISAP trainees outside of Europe must be able to evidence his/her coverage with malpractice liability insurance.
- 3. Every five years (5) after designation as TA, the analyst is required to send a letter to the Promotion Committee requesting renewal of the status and declaring (a) continued commitment to ISAP and in which specific form(s); and (b) his/her participation in relevant continuing education.

## **5 SUPERVISING ANALYST (SA)**

### **5.1 Promotion Prerequisites & Criteria**

- 1. An analyst may apply for promotion to SA after he/she has been recognized as a TA for a minimum of two years and has participated in the required supervision training.
- 2. Recommendation for promotion as Supervising Analyst is subject to the PromCom's thorough consideration of the applicant's range and depth of experience in the analytic practice, looking in particular for
  - a) his/her knowledge of group processes and dynamics, as well as demonstrating the capacity to lead a group
  - b) his/her understanding of the role of supervisor and showing the distinct capability to conduct supervision, and
  - c) the continued development of the individual (analyst) to combine theory and practice in contributions to the field in the form of teaching and/or publishing.
- 3. The PromCom is presently carrying out its mandate to develop specific requirements for supervision training, continuing education and other criteria required for promotion to SA.
- 4. Application is made using the form available from the Secretariat. This requires a record of a record of supervision training and 7 years of analytical practice. Also to be included is an overview of other professional activities undertaken since promotion to TA, with mention of experience that demonstrates the qualifications under §5.1.2. The application further requires:
  - a) letters of reference from 2 SAs or LA/SAs of ISAPZURICH, indicating the strengths and weaknesses of the applicant with relation to the qualities desirable in an SA as listed above
  - b) face-to-face discussion with the Promotions Committee.
- 5. Candidates for promotion to SA are required to attend the annual Participant Assembly at which their status comes up for vote.
- 6. Recognition as SA follows with a vote of approval from the Annual Participant Assembly.

**5.2 Rights**

1. The SA enjoys all the rights outlined under §1.2 and 4.2—and is further entitled to function as supervisor and colloquium leader.
2. Membership on the Promotion Committee is reserved to SAs.

**5.3 Duties**

1. The SA continues to demonstrate active commitment to ISAP according to §4.3.1.
2. The SA who works with ISAP trainees outside of Europe must be able to evidence his/her coverage with the malpractice liability insurance.
3. Every five years after designation as SA, the analyst is required to send a letter to the Promotion Committee requesting renewal of the status and declaring (1) continued commitment to ISAP and in which specific form(s); and (2) his/her participation in relevant continuing education.

These Criteria follow the Resolutions of the ISAP Annual Assembly of November 2005, and organizational procedures emerging thereafter. They remain in effect until revised by the ISAP Participant Assembly.

February 2007